



Research Adoption & Extension Scientist – Agriculture

Are you a science communication and extension professional with an enthusiasm for sustainability? Do you have knowledge of, and a passion for agriculture and the environment? Are you looking for an exciting new challenge? If so then please read on!

Who are we?

For over 10 years **cesar** has delivered services in the fields of sustainable agriculture and biodiversity conservation. We are a passionate team who provide scientific research and extension services to government, industries and private organisations. We are self-proclaimed science geeks who love our work, and we are looking for a new Research Scientist to join the Sustainable Agriculture team.

The role – is this you?

The mission of this role is to drive specific **cesar** extension initiatives with a view to achieving practice change among end users by promoting and explaining the real life application of **cesar's** research findings. This will involve developing communication and extensions offerings that use leading and innovative technologies, and collecting feedback on, and tracking the impact of these offerings.

We are looking for someone who:

- **Has qualifications** in agriculture, natural resource management, or environmental science and has previous experience working within agriculture, particularly in the grains or horticulture space.
- **Demonstrates impeccable written and verbal communication skills.** Keeps writing succinct and relevant and places an emphasis on producing high quality work for publication. Has good instincts around publication of content, when to publish and possible risks/red flags. Is a confident public speaker, can assimilate information quickly, and has experience developing and running workshops.
- **Is a goal oriented, self-starter.** Someone who is focussed on the task at hand and does not get distracted, takes initiative, yet understands when



to ask questions and gather more information. Someone who is constantly learning, and adding to their skillset.

- **Is strategic and organised.** Someone who places a high value on project planning, sets and tracks project metrics, and has experience evaluating project impact.
- **A people person,** with well-developed and demonstrable networking skills.
- **Experience,** with using Adobe Creative Suite required (management of websites and experience with Mailchimp a plus).

Are you up for the challenge?

We expect that our new Research Adoption & Extension Scientist will achieve the following outcomes in this role:

- Support the Team Leader of Extension and Communication in achieving **cesar's** communication and extension goals.
- Contribute to extension and communication strategies and project design.
- Identify **cesar** research outputs requiring extension, as well as, developing/executing delivery pathways. This may involve delivering workshops, developing podcasts, holding webinars or speaking at conferences. (Note – due to the nature of the role, travel will be required, and applicants will need to hold a current driver's licence).
- Collaborate with **cesar** researchers and project partners on development of practical tools and resources for grain growers, and other agricultural industries.
- Make use of new technologies and extension practices to support effective and efficient research adoption.
- Liaise with funding bodies and project collaborators to launch new agricultural extension initiatives.
- Liaise with growers to identify research output needs.
- Stay on top of new research methodologies, innovations, and best practice knowledge that may benefit agricultural industries.

sustainability through science and innovation



Aligning with our values:

- **Scientific excellence** – we need people who set high standards, always working to achieve scientific excellence and can do so in the applied context of business.
- **Bring grit** – we need people who can thrive in a fast-paced environment and who have the determination to persevere through challenges.
- **Love it, own it** – we need people who are passionate about delivering great outcomes and take ownership of planning and undertaking their work to achieve great outcomes.
- **Trust yourself and each other** – we need people who are courageous in the face of ambiguity, as could be experienced in science and a growing business, and can work in a team to support others to do the same.
- **Do good for the environment** – we need people who strive to have a positive impact.

What we can offer

- A dynamic and fast-paced working environment, with offices currently in leafy Parkville (on the fringe of the Melbourne CBD).
- Connections to leading researchers from universities, CSIRO and government agencies across Australia.
- The opportunity to work within a purpose driven business – we are committed to making a positive impact in the world and are always seeking to ensure a positive work culture.
- Full time employment and flexible working arrangements.

Would you like to apply?

Is this the perfect role for you? If so, we look forward to receiving your application.

Please apply via email to our Administration Manager, Frances Morell (fmorell@cesaraustralia.com), including the following:

- A cover letter of no more than one page. Ensure it focuses on why this role would be the perfect opportunity for you. We would like to hear what excites you about it and the key attributes that you would bring to



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the role based on its requirements.

- Your current CV
- A casual 1-2 minute video of yourself, talking to;
 - Why **cesar**?
 - What your personal values are and why they are your values?
 - What drives your interest in working in agriculture and is there a specific industry that appeals to you?
 - What is 'extension'?

Any questions not addressed in the job advertisement please call Frances on 03 9349 4723.

Thanks in advance for your interest in **cesar**.



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