



Research Scientist – Sustainable Agriculture

Are you a research scientist with an enthusiasm for sustainability? Do you have knowledge of, and a passion for agriculture and the environment? Are you looking for an exciting new challenge? If so then please read on!

Who are we?

For over 10 years **cesar** has delivered services in the fields of sustainable agriculture and biodiversity conservation. We are a passionate team who provide scientific research and services to government, industries and private organisations. We are self-proclaimed science geeks who love our work and are expanding. We are looking for a new Research Scientist to join our Sustainable Agriculture team.

The role – is this you?

The mission of this role is to join our driven and engaged Sustainable Agriculture team as a **Research Scientist**, helping to deliver high quality and impactful outcomes to our clients through applied research.

We are looking for someone who:

- **Has experience in invertebrate research** – previous experience researching pest and/or beneficial invertebrates in agricultural, ecological or related systems is essential, knowledge of insecticide resistance would be favourable.
- **Has experience and a proven ability conducting independent scientifically rigorous research** – can competently and capably conduct laboratory-based bioassays and/or field-based trials on arthropods, undertake literature reviews, design experiments, analyse data, structure and process qualitative and quantitative data, and draw insightful conclusions from this data.
- **Is a strong project manager with exceptional organisational skills** – with a proven track record of efficiency, meeting deadlines and coordinating several projects simultaneously.
- **Demonstrates outstanding communication and interpersonal skills** – produces clear, concise and articulate reports (written and verbal), and



has the ability to liaise directly with clients and project collaborators.

- **Is driven by a passion for agriculture and the environment** – has a desire to deliver research outcomes that will benefit Australian producers, support sustainable farming, and protect the environment.
- **A team player** – who works effectively in a team environment and is always open to taking on board feedback and ideas as well as providing feedback to others.
- **A can-do attitude** – demonstrates persistence, tenacity and a willingness to go the distance to get something done (we know research doesn't always go to plan!).

Are you up for the challenge?

Projects will largely centre on pest and beneficial invertebrates in agroecosystems and will vary depending upon contracted projects and the strengths of the person employed in the role. We expect that our new Research Scientist will achieve the following outcomes in this role:

- Delivery of laboratory and field-based research in a timely manner, within budget and with scientific rigour.
- Delivery of client reports and scientific manuscripts.
- Fostering highly productive relationships with external stakeholders, including collaborators, industry personnel and clients.
- Contributing to **cesar's** extension and communication initiatives through the delivery of industry presentations and preparation of industry articles.
- Supporting Leadership in achieving business and divisional goals.

Aligning with our values:

- **Scientific excellence** – we need people who set high standards, always working to achieve scientific excellence and can do so in the applied context of business.
- **Bring grit** – we need people who can thrive in a fast-paced environment and who have the determination to persevere through challenges.
- **Love it, own it** – we need people who are passionate about delivering great outcomes and take ownership of planning and undertaking their work to achieve great outcomes.
- **Trust yourself and each other** – we need people who are courageous in the face of ambiguity, as could be experienced in science and a

sustainability through science and innovation



growing business, and can work in a team to support others to do the same.

- **Do good for the environment** – we need people who strive to have a positive impact.

What we can offer

- A dynamic and fast-paced working environment, with offices currently in leafy Parkville (on the fringe of the Melbourne CBD).
- State-of-the-art facilities, with connections to leading researchers from universities, CSIRO and government agencies across Australia.
- The opportunity to work within a purpose driven business – we are committed to making a positive impact in the world and are always seeking to ensure a positive work culture.
- Full time employment and flexible working arrangements.

Would you like to apply?

Is this the perfect role for you? If so, we look forward to receiving your application.

Please apply via email to our Administration Manager, Frances Morell (fmorell@cesaraustralia.com), including the following:

- A cover letter of no more than one page. Ensure it focuses on why this role would be the perfect opportunity for you. We would like to hear what excites you about it and the key attributes that you would bring to the role.
- A casual 1-2 minute video of yourself briefly outlining your experience in undertaking independent research, how those skills would be a good fit with this role and why you would love a career with **cesar**. Don't stress about production quality, the purpose is for us to get to know you better along with a deeper understanding of your work.
- Your CV.

Closing date for applications is the 13th May 2019.

Thanks in advance for your interest in **cesar**.



www.cesaraustralia.com