



## Senior Research Scientist

Are you a Senior Research Scientist who has experience and expertise working with invertebrates and an enthusiasm for sustainability? Do you have knowledge of, and a passion for agriculture and the environment? Are you looking for an exciting new challenge? If so, then please read on!

### Who are we?

For over 10 years **cesar** has delivered services in the fields of sustainable agriculture and biodiversity conservation. We are a passionate team who provide scientific research and services to government, industries and private organisations. We are self-proclaimed science geeks who love our work and are growing. We are looking for a new Senior Research Scientist to join our team.

### The role – is this you?

The mission of this role is to support the Research Lead to produce high quality and impactful outcomes and outputs for industry, by winning, managing and delivering research projects.

### We are looking for someone who:

- **Is a strong project manager with exceptional organisational skills** – with a proven track record of efficiency, coordinating several projects simultaneously whilst maintaining attention to detail and delivering projects on time and within budget ensuring tasks are completed to a very high standard; lives up to verbal and written agreements.
- **Has experience in invertebrate and/or entomology research** – ideally in an agricultural context, previous experience and expertise researching pest and/or beneficial invertebrates, or insecticide resistance would be highly favourable.
- **Has experience and a proven ability to conduct business development** – including the construct of research proposals incorporating budgets and successful attainment of research funding.
- **Highly competent in the conduct of scientifically rigorous research** – competently undertake literature reviews, design experiments, analyse and interpret data and draw insightful conclusions from this data.

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- **Demonstrates outstanding communication and interpersonal skills** – produces clear, concise and articulate reports, scientific manuscripts and presentations (written and verbal), and has the ability to liaise directly with clients and project collaborators, always employing excellent interpersonal skills, with a positive attitude.
- **Has initiative** – demonstrates exceptional self-motivation and independence but can take instruction and work effectively in a collaborative team environment.
- **Holds an Australian driver's licence** – or will obtain a licence.

## Are you up for the challenge?

Projects will largely centre on pest and beneficial invertebrates in agroecosystems and will vary depending upon contracted projects and the strengths of the person employed in the role. We expect that our new Senior Research Scientist will achieve the following outcomes in this role:

- Manage research projects to achieve project goals within budget and time constraints.
- Lead and support business development, including responding to proposal calls and proactively developing and pursuing project ideas and opportunities.
- Conduct laboratory and field-based research in a timely manner, and with scientific rigour.
- Prepare and deliver client reports and scientific manuscripts.
- Develop and foster highly productive relationships with external stakeholders including collaborators, industry personnel and clients.
- Contribute to extension and communication activities through the delivery of industry presentations and articles.

## Aligning with our values:

- **Scientific excellence** – we need people who set high standards, always working to achieve scientific excellence and can do so in the applied context of business.
- **Bring grit** – we need people who can thrive in a fast-paced environment and who have the determination to persevere through challenges.
- **Love it, own it** – we need people who are passionate about delivering great outcomes and take ownership of planning and undertaking their work to achieve great outcomes.



sustainable  
agriculture



biodiversity  
conservation

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- **Trust yourself and each other** – we need people who are courageous in the face of ambiguity, as could be experienced in science and a growing business, and can work in a team to support others to do the same.
- **Do good for the environment** – we need people who strive to have a positive impact.

## What we can offer

- A dynamic and fast-paced working environment, with offices currently in leafy Parkville (on the fringe of the Melbourne CBD).
- State-of-the-art facilities, with connections to leading researchers from universities, CSIRO and government agencies across Australia.
- The opportunity to work within a purpose driven business – we are committed to making a positive impact in the world and are always seeking to ensure a positive work culture.
- Ongoing, full time employment and flexible working arrangements.

## Would you like to apply?

Is this the perfect role for you? If so, we look forward to receiving your application.

Please apply via email to our Administration Manager, Frances Morell ([fmorell@cesaraustralia.com](mailto:fmorell@cesaraustralia.com)), including the following:

- A cover letter of no more than two pages. Ensure it focuses on why this role would be the perfect opportunity for you. We would like to hear what excites you about it and the key attributes that you would bring to the role.
- A casual 1-2 minute video of yourself briefly outlining your experience in project management and undertaking independent research, how those skills would be a good fit with this role and why you would love a career with **cesar**. Don't stress about production quality, the purpose is for us to get to know you better along with a deeper understanding of your work.
- Your CV (maximum 5 pages including scientific publications).

Closing date for applications is the 20/08/2019. However, we encourage applicants to submit their application as early as possible as we will be assessing



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and progressing applications as they are received. If we find a suitable applicant before the closing date, we may no longer accept further applications.

Thanks in advance for your interest in **cesar**.



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